

F.No.19-17/2010-CD-I
Government of India
Ministry of Women & Child Development

Shastri Bhawan, New Delhi-110 001.
Dated: 26th October 2010.

To

The Secretaries in-charge of ICDS in all States/UTs

Sub:- Additional Honorarium for Anganwadi Workers/ Anganwadi Helpers by the States/UTs – Instructions reg.

Sir/Madam,

As you are aware, over the years, the honoraria of Anganwadi Workers & Helpers have been revised, from time to time, in recognition of their services.

2. For effective delivery of the services under ICDS Scheme, it is imperative that the AWWs and AWHs are pay full time attention to responsibilities related to ICDS Scheme to ensure that the focus is on the core activities of the ICDS Scheme. Kind attention is drawn to Ministry's letter No.9-2/2009-CD-I dated 25th November 2009, wherein, States/UTs have been Rrequested to comply with the instructions of this Ministry's letter Nos.1-8/2003-CD-I dated 3.12.2004 and dated 14.7.2005, a copy of which is enclosed for reference **(Annex-I)**.

3. There have been many representations from various quarters about payment of additional honorarium to AWWs/AWHs.

4. It may be stated that many of the State Govts./UTs have already sanctioned additional honoraria. However, the additional honorarium sanctioned by some States/UTs are nominal and some have not sanctioned any additional honorarium at all. A copy of the details available with the Ministry is enclosed **(Annex-II)**.

5. It is requested that AWWs and AWHs should be paid additional monetary incentives by the State Govts./UTs so that all States/UTs pay them reasonably additional honoraria. This issue has also engaged the attention of a Parliamentary Committee.

7. Action taken by States/UTs on the above issue may kindly be intimated to this Ministry by 15.11.2010.

Encl: As above

Yours faithfully,


(Jatinder Kaur)

Under Secretary to the Govt. of India

Role and responsibilities of AWWs

- i. To elicit community support and participation in running the programme.
- ii. To weigh each child every month, record the weight graphically on the growth card, use referral card for referring cases of mothers/children to the sub-centres/PHC etc., and maintain child cards for children below 6 years and produce these cards before visiting medical and para-medical personnel.
- iii. To carry out a quick survey of all the families, especially mothers and children in those families in their respective area of work once in a year.
- iv. To organise non-formal pre-school activities in the anganwadi of children in the age group 3-6 years of age and to help in designing and making of toys and play equipment of indigenous origin for use in anganwadi.
- v. To organise supplementary nutrition feeding for children (0-6 years) and expectant and nursing mothers by planning the menu based on locally available food and local recipes.
- vi. To provide health and nutrition education and counseling on breastfeeding/ Infant & young feeding practices to mothers. Anganwadi Workers, being close to the local community, can motivate married women to adopt family planning/birth control measures
- vii. AWWs shall share the information relating to births that took place during the month with the Panchayat Secretary/Gram Sabha Sewak/ANM whoever has been notified as Registrar/Sub Registrar of Births & Deaths in her village.
- viii. To make home visits for educating parents to enable mothers to plan an effective role in the child's growth and development with special emphasis on new born child.
- ix. To maintain files and records as prescribed.
- x. To assist the PHC staff in the implementation of health component of the programme viz. immunisation, health check-up, ante natal and post natal check etc.
- xi. To assist ANM in the administration of IFA and Vitamin A by keeping stock of the two medicines in the Centre without maintaining stock register as it would add to her administrative work which would effect her main functions under the Scheme.

- xii. To share information collected under ICDS Scheme with the ANM. However, ANM will not solely rely upon the information obtained from the records of AWW.
- xiii. To bring to the notice of the Supervisors/ CDPO any development in the village which requires their attention and intervention, particularly in regard to the work of the coordinating arrangements with different departments.
- xiv. To maintain liaison with other institutions (Mahila Mandals) and involve lady school teachers and girls of the primary/middle schools in the village which have relevance to her functions.
- xv. To guide Accredited Social Health Activists (ASHA) engaged under National Rural Health Mission in the delivery of health care services and maintenance of records under the ICDS Scheme.
- xvi. To assist in implementation of Kishori Shakti Yojana (KSY) and motivate and educate the adolescent girls and their parents and community in general by organizing social awareness programmes/ campaigns etc.
- xvii. AWW would also assist in implementation of Nutrition Programme for Adolescent Girls (NPAG) as per the guidelines of the Scheme and maintain such record as prescribed under the NPAG.
- xviii. Anganwadi Worker can function as depot holder for RCH Kit/ contraceptives and disposable delivery kits. However, actual distribution of delivery kits or administration of drugs, other than OTC (Over the Counter) drugs would actually be carried out by the ANM or ASHA as decided by the Ministry of Health & Family Welfare.
- xix. To identify the disability among children during her home visits and refer the case immediately to the nearest PHC or District Disability Rehabilitation Centre.
- xx. To support in organizing Pulse Polio Immunization (PPI) drives.
- xxi. To inform the ANM in case of emergency cases like diahorrea, cholera etc.

Role and responsibilities of Anganwadi Helpers

- (i) To cook and serve the food to children and marchers
- (ii) To clean the Anganwadi premises daily and fetching water.
- (iii) Cleanliness of small children.
- (iv) To bring small children collecting from the village to the Anganwadi.

Annex-II**Statement indicating monthly additional honorarium paid to AWWs/AWHs by States/UTs**

Sl No.	States/UTs	Additional Honorarium		Remarks
		AWW	AWH	
1	Uttarakhand	Rs. 1500	Rs. 750	
2	Goa	Rs. 1752 to Rs. 3200 Based on qualification & experience	Rs. 1000 to Rs. 1600 Based on experience	
3	Daman & Diu	Rs. 500	Rs. 300	
4	Chandigarh Admn.	Rs. 400	Rs. 300	
5	Haryana	Rs. 1500	Rs. 750 (also for AWWs in Mini-AWCs)	
6	Sikkim	Rs. 1500	Rs. 1000	
7	Kerala	Rs. 550	Rs. 550	
8	Maharashtra	Rs. 800	Rs. 400	
9	Uttar Pradesh	Rs. 200	Rs. 100	
10	Delhi	Rs. 1000	Rs. 500	
11	West Bengal	Rs. 850	Rs. 850	
12	Tripura	Rs.1568 *	Rs.1124 *	* Revised the amount based on information received from the State Govt. vide letter dated 30.9.2010
13	Andaman & Nicobar Administration	Rs.500	Rs. 240	
14	Karnataka	Rs. 1000	Rs. 500	
15	Chhattisgarh	Rs. 500	Rs. 250 (also for AWWs in Mini-AWCs)	
16	Tamil Nadu	Rs. 2607	Rs. 1338 & Rs. 2094 (for AWWs in Mini-AWCs)	
17	Andhra Pradesh	Rs. 700	Rs. 450	

18	Meghalaya	Rs. 50	Nil	
19	Rajasthan	Rs. 300	Rs. 150	
20	Nagaland	Nil	Nil	
21	Himachal Pradesh	Rs. 300	Rs. 200	
22	Punjab	Rs. 600	Rs. 300	
23	Manipur	Rs. 100	Rs. 50	
24	Madhya Pradesh	Rs. 1000	Rs. 500	
25	Jharkhand	Rs. 300	Rs. 200	
26	Assam	Rs. 500	Rs. 250	
27	Orissa	Rs. 650 *	Rs. 250	* Revised the amount based on information received from State Govt. vide letter dated 14.7.10
28	Arunachal Pradesh	Nil	Nil	
29	Bihar	Nil	Nil	
30.	Jammu & Kashmir	Rs.262/- to Rs.337/- Based on qualification & Experience	Rs.140/	
31.	Gujarat	1000	500	
32.	Puducherry	*Rs.200 to Rs.600/-	*Rs.125/-to Rs.300	
		* Issue of Ration Card- Pulse Polio & Immunisation- Old age Pension- Physically Handicapped-	*AWW Rs.200/- Rs.200/- Rs.600/- Rs.300/-	AWH Rs.125/- Rs.200/- Rs.300/- Rs.150/-
33.	Mizoram	Nil	Nil	
34.	Dadra & Nagar Haveli	---	---	
35.	Lakshadweep	Rs.800	Rs.500	