

No.F.14-9/2005-CD-I
Government of India
Ministry of Women and Child Development

New Delhi, the 9th March, 2010

To

The Secretaries in charge of ICDS in all States/UTs.

The Directors in charge of Directorates dealing with ICDS in all States/UTs.

Subject: Integrated Child Development Services (ICDS) Scheme – Revised staffing pattern and removal of expenditure ceiling on State and District Cell – Modified guidelines regarding.

Sir/Madam,

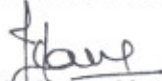
I am directed to say that the instructions/guidelines contained in Government of India's letter of even number dated 8.05.2009 with regard to the revised staffing pattern at the levels of State Cells and District Cells have been reviewed in the light of representations received from several States.

2. The instructions as contained in Government of India's aforesaid letter *ibid* dated 8.05.2009 are hereby modified. The following clause may be inserted as para 3 (vii):-

3 (vii) "Posts sanctioned earlier by Government of India, which do not find place in the latest staffing pattern issued vide this Ministry's letter of 8.05.2009, may henceforth, not be filled up as and when they fall vacant".

3. The State Governments are requested to adhere to the guidelines.

Yours faithfully,


(Jatinder Kaur)

Under Secretary to the Government of India
Tel: 91-11-23386423

Copy to:-

1. The Director (WBP)/World Bank Unit.
2. Director (CD-I)/DS (CD-II)/Director (Finance).
3. JTA (FNB).
4. PPS to Secretary (WCD).
5. PS to JS (SR).
6. US (CD-II/III)/US (IFD).
7. Senior Programmer (ME Unit).
8. SO (CD-II)/SO (CD-III).

No.F.14-9/2005-CD-I
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Ministry of Women and Child Development

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To

The Secretaries in charge of ICDS in all States/UTs.

The Directors in charge of Directorates dealing with ICDS in all States/UTs.

Subject: Integrated Child Development Services (ICDS) Scheme – Revised staffing pattern and removal of expenditure ceiling on State and District Cell.

Sir/Madam,

I am directed to say that Government of India has, from time to time, issued and modified guidelines with regard to the staffing pattern (sanctioned posts) for the State Cells and District Cells under the ICDS Scheme. These guidelines are contained in the following references:-

- (i) Letter No.1-10/82-CD dated 31.07.1982
- (ii) Letter No.2-18/94-CD-I dated 17.01.1997.
- (iii) Letter No.1-3/2002-CD-I (Vol.II) dated 2.04.2003, subsequently modified partially vide letter No.1-3/2002-CD-I (Vol.II) dated 23.08.2004.

2. Vide letter dated 2.04.2003, annual expenditure ceilings of Rs.11.84 lakh for State Cell and Rs.10.00 lakh for District Cell were also imposed. Since States were finding it difficult to meet the administrative cost within the stipulated ceilings, it has now been decided to dispense with the monetary ceiling imposed in the year 2003.

3. Simultaneously, in order to ensure proper implementation, monitoring and coordination of the ICDS Programme, It has also been decided to rationalize the existing staffing pattern at the State and District level. The staffing pattern now approved for State Cell and District Cell is as given in the statements at Annex-I and Annex-II, respectively. This will be subject to the following conditions:-

- (i) State pay scales will be applicable to the posts sanctioned.
- (ii) No additional staff will be provided over and above as given in Annex-I, in case of any further increase in the number of Projects sanctioned in a State/UT.
- (iii) The Administrative Expenses vis-à-vis the total ICDS expenses including Supplementary Nutrition should not exceed 28%. In case of any variations, reference may be made to the Government of India with full justification.

ofc
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As per list
8/5/09
Directors 11/4/09

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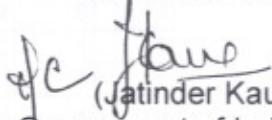
APPROVED

- (iv) Only those Districts having 10 (ten) or more projects, will be entitled for two posts of Statistical Assistant / Assistant.
- (v) Henceforth, for posts of Peons, only matriculates, who may be multi-skilled functionaries, may be recruited.
- (vi) The posts may be renamed as per the requirements of the States within the identical scales of pay.

4. The State Governments are requested to adhere to the revised staffing pattern for State Cell and District Cell. These guidelines will come into force with immediate effect.

5. This Order supersedes all the guidelines issued earlier as referred to in para 1 above.

Yours faithfully,


 (Jatinder Kaur)
 Under Secretary to the Government of India
 Tel: 91-11-23386423

Copy to:-

- 1. The Director (WBP)/World Bank Unit.
- 2. Director (CD-I)/Director (CD-II)/Director (Finance).
- 3. JTA (FNB)/DTAs of Four Regions of FNB
- 4. PPS to Secretary (WCD).
- 5. PS to JS (LK).
- 6. US (CD-II/III)/US (IFD).
- 7. Senior Programmer (ME Unit).
- 8. SO (CD-II)/SO (CD-III).

ANNEXURE-I

APPROVED STAFFING PATTERN FOR STATE ICDS CELL

S.No.	States/UTs	Director	Jt. Dir	Dy. Dir	PO/ AD/ Supdt	Acctt	Stat. Asstt/ Asstt	Steno 'D'	UDC	LDC	Peon	Total
1	Andhra Pradesh	1	2	3	9	2	9	4	6	4	4	44
2	Arunachal Pradesh	0	1	1	1	1	2	1	1	1	2	11
3	Assam	1	1	2	4	1	6	2	3	2	3	25
4	Bihar	1	2	3	12	2	12	4	6	4	4	50
5	Jharkhand	1	1	2	4	1	6	2	3	2	3	25
6	Goa	0	0	1	1	1	1	0	1	1	1	7
7	Gujarat	1	1	3	6	2	6	3	3	2	4	31
8	Haryana	1	1	2	2	1	4	2	2	2	3	20
9	Himachal Pradesh	0	1	1	1	1	2	1	1	1	2	11
10	Jammu & Kashmir	1	1	2	2	1	4	2	2	2	3	20
11	Karnataka	1	1	2	4	1	6	2	3	2	3	25
12	Kerala	1	1	2	4	1	6	2	3	2	3	25
13	Madhya Pradesh	1	2	3	9	2	9	4	6	4	4	44
14	Chhattishgarh	1	1	2	4	1	6	2	3	2	3	25
15	Maharashtra	1	2	3	9	2	9	4	6	4	4	44
16	Manipur	0	0	1	1	1	1	0	1	1	1	7
17	Meghalaya	0	0	1	1	1	1	0	1	1	1	7
18	Mizoram	0	0	1	1	1	1	0	1	1	1	7
19	Nagaland	0	1	1	1	1	1	1	1	1	2	10
20	Orissa	1	1	3	6	2	6	3	3	2	4	31
21	Punjab	1	1	2	2	1	4	2	2	2	3	20
22	Rajasthan	1	1	3	6	2	6	3	3	2	4	31
23	Sikkim	0	0	1	1	1	1	0	1	1	1	7
24	Tamilnadu	1	2	3	9	2	9	4	6	4	4	44
25	Tripura	0	1	1	1	1	2	1	1	1	2	11
26	Uttar Pradesh	1	3	5	15	3	15	5	9	6	5	67
27	Uttaranchal	0	1	1	1	1	2	1	1	1	2	11
28	West Bengal	1	2	3	9	2	9	4	6	4	4	44
29	A&N Islands	0	0	1	1	1	1	0	1	1	1	7
30	Chandigarh	0	0	1	1	1	1	0	1	1	1	7
31	Delhi	0	0	1	1	1	1	0	1	1	1	7
32	Dadra & N Haveli	0	0	1	1	1	1	0	1	1	1	7
33	Daman & Diu	0	0	1	1	1	1	0	1	1	1	7
34	Lakshadweep	0	0	1	1	1	1	0	1	1	1	7
35	Pondicherry	0	0	1	1	1	1	0	1	1	1	7

